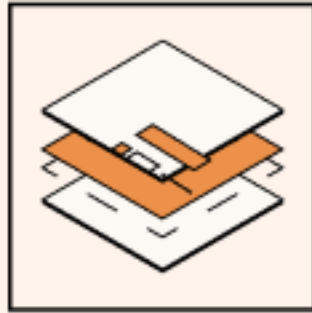


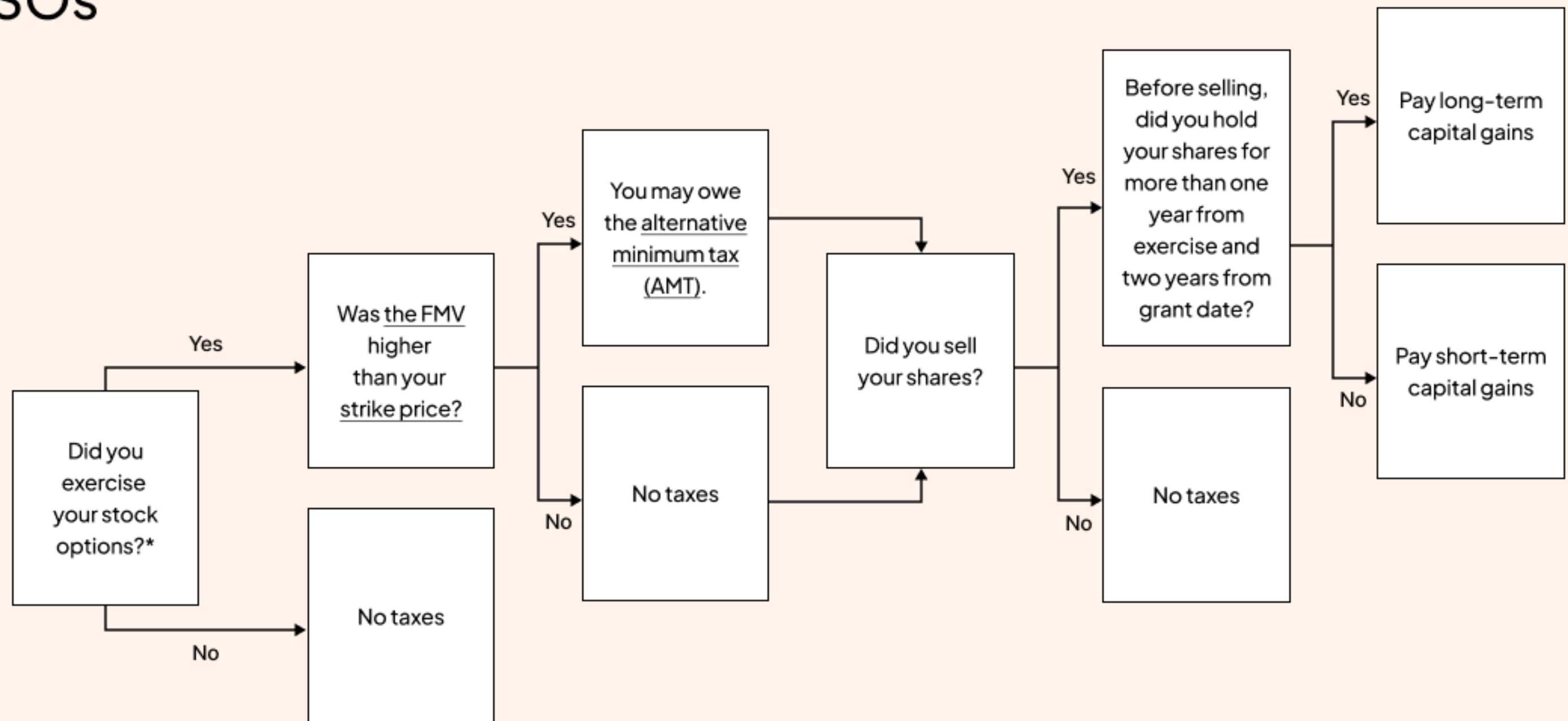
# Do I owe taxes on my ISOs?



Here's a guide to help you figure out if you owe taxes from exercising or selling your incentive stock options.

**Important note:** This chart is here to help you understand some of the factors that can impact the federal taxes you'll owe when exercising or selling your ISOs; state taxes may differ. This shouldn't be considered as tax advice. You should definitely check in with your own tax advisor.

## ISOs



\*If you early exercised unvested options and didn't file an 83(b) form within 30 days, you may owe taxes in future years.